

**MADISON AREA ELECTRICAL (RESIDENTIAL)  
JOINT APPRENTICESHIP COMMITTEE**

**NOTICE OF RESIDENTIAL APPRENTICESHIP OPPORTUNITY**

Applications for the Electrical (Residential) Apprenticeship Program are accepted year-round on the **FOURTH** Wednesday of every month from 8:30 a.m. to 4:00 p.m. **All information must be received by the announced closing date to be considered for an interview session.**

Applications are available at:

**Madison Labor Temple Association  
IBEW Local #159, Business Office  
1602 South Park Street, Suite #115  
Madison, WI 53715 (608) 255-2989**

**APPLICANTS MUST APPEAR IN PERSON TO COMPLETE THE APPLICATION FORM.**

All applications will be received and considered without regard to race, color, religion, sex, or national origin.

**Applicants are required to notify the Application Site of any changes in Address.**

**ALL LISTED INFORMATION MUST BE RECEIVED IN OUR OFFICE TO MEET THE  
BASIC MINIMUM REQUIREMENTS TO QUALIFY FOR AN INTERVIEW:**

- |                             |   |
|-----------------------------|---|
| <b>1. AGE:</b>              | Must be at least eighteen (18) years of age before the Time of Assignment for an Apprenticeship and Furnish Proof of Age.<br><b>(To Qualify: Copy of Birth Certificate or Valid Drivers License Required)</b>   |
| <b>2. EDUCATION:</b>        | Must be a <b>High School Graduate</b> or have attained a <b>General Equivalency Diploma</b> before the Time of Assignment for an Apprenticeship.<br><b>(To Qualify: Copy of Transcripts and Certificate required)</b><br><br>High School Seniors may apply, provided they are in the final quarter of their senior year. The applicant must submit written acknowledgement from the school indicating they are on course to graduate. |
| <b>3. MINIMUM MATH:</b>     | Must have completed one (1) full year of high school <u>Algebra</u> with a passing grade of "C", or one (1) post high school <u>Algebra</u> course with a passing grade of "C".   |
| <b>4. APTITUDE TEST:</b>    | Must attain established norms on the NJATC Apprentice Selection Test Battery. (Developed and validated by the American Institutes for Research.) Arrangements for testing are made by the Committee.  |
| <b>5. PHYSICAL ABILITY:</b> | Must present or sign a statement that he or she is physically able to perform electrical construction work.<br><br>Applicants who reach employable status must successfully pass a drug screen test before placement in the field.  |
| <b>6. TRANSCRIPTS:</b>      | <b>Must provide official transcript(s) of High School</b> and (if minimum math requirements listed elsewhere) post High School transcript showing courses and grades attained.<br><br><b>Transcript must indicate Algebra or list classes that are equivalent to one full year of High School Algebra.</b> <u>You</u> must provide a letter from the school confirming the class is an equivalent to the minimum Math requirement.    |
| <b>7. DRIVER'S LICENSE:</b> | Must have the ability to get to school and work on a timely and consistent basis, from anywhere within the committee's jurisdiction.  |

**ALL INFORMATION MUST BE RECEIVED TO QUALIFY FOR AN INTERVIEW**

**Applicants are required to notify the Application Site of any changes in Address.**

## ADDITIONAL INFORMATION

The following **may be submitted as additional evidence of qualifications** and will be considered, but are not required:

Additional Transcripts beyond High School  
Certificates of any additional training  
Letters of recommendation or resumes

**Each Applicant who meets all basic requirements will be interviewed by an Interview Committee.** The interviewers will consider: reliability, interest, attitude, judgement, cooperativeness, as well as other personal traits. Applicants will be selected for the available apprentice vacancies in the order of ranking resulting from rating of interviews.

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of age, race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and all other applicable state laws.

**TITLE: Electrical (Residential) Apprenticeship Program**

**TERM: Three (3) Years**

**TRAINING:**

**On-The-Job Training – Minimum 4800 Hours**

**Paid Related Instruction – Minimum 432 hours attending Paid Related Instruction. Classes are attended one full day (eight hours) every other week during the school years. Apprentices are paid their normal wage rate to while attending day school.**

**Unpaid Related Instruction – Apprentices are required to attend related classes as designated by the Committee, on their own time. This is usually accomplished in a night school setting.**

**WAGES:**

**The Electrical (Residential) Apprenticeship Program is divided into Six (6) Pay Periods. The wage at each level is a designated percentage of the Residential Wirer's Base Wage Rate. Advancement to each subsequent level is determined by successful completion of hours and training acquired, and minimum time in the program.**

**COMPLETION:**

**Upon completion of the Madison Area Electrical (Residential) Apprenticeship Program, apprentices are advanced to Residential Wirer status.**

**COMMITTEE JURISDICTION:**

**All of Sauk, Columbia, Iowa, and Dane Counties; and portions of Marquette, Green Lake, Fond du Lac, and Dodge Counties.**